



POSITION REGARDING RoHS (2) Recast 2011/65/EU

Ergonomic Solutions International Limited and Subsidiary Companies

The European Union's directive Recast 2011/65/EU on the "Restriction of Hazardous Substances Directive" (RoHS) came into force on January 2nd 2013. It controls the use of specified hazardous substances in electronic and electrical equipment sold in Europe. The substances banned under RoHS are four heavy metals – lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (CrVI) and two brominated flame retardants – polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBDE).

Key Changes

- No additional substances have been added to the six currently restricted.
- Inclusion of RoHS categories 8 (medical devices) and 9 (control and monitoring instruments) products in RoHS is now proposed.
- Changes to exclusions, exemptions procedure and conformity, including CE marking obligations are also proposed.

Ergonomic Solutions, as a provider of high quality technology mounting solutions based on poles, arms, peripheral plates and connection joints together with their associated fixtures and fittings, is committed to complying with the RoHS directive as a minimum standard within its environmental policy, and to fully support its customers in their compliance.

Ergonomic Solutions confirms that each of its discreet products including but not limited to metals, welding, plastic parts, paint and packaging are fully compliant with the RoHS directive.

Ergonomic Solutions does not intend to make any changes to part numbers or package labelling as a result of RoHS. This decision results from the fact that the vast majority of products have not required modification because they do not contain any of the restricted substances. The few products that have required modification have been altered without discernible change to product performance or characteristics.

The Chief Operations Officer has direct responsibility for compliance with the RoHS directive.